



**11<sup>th</sup> Conference on Organizational  
Psychology: People and Risks,  
Saratov State University**

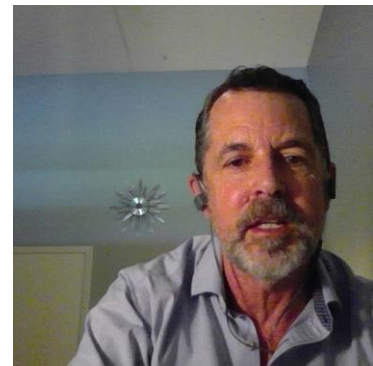
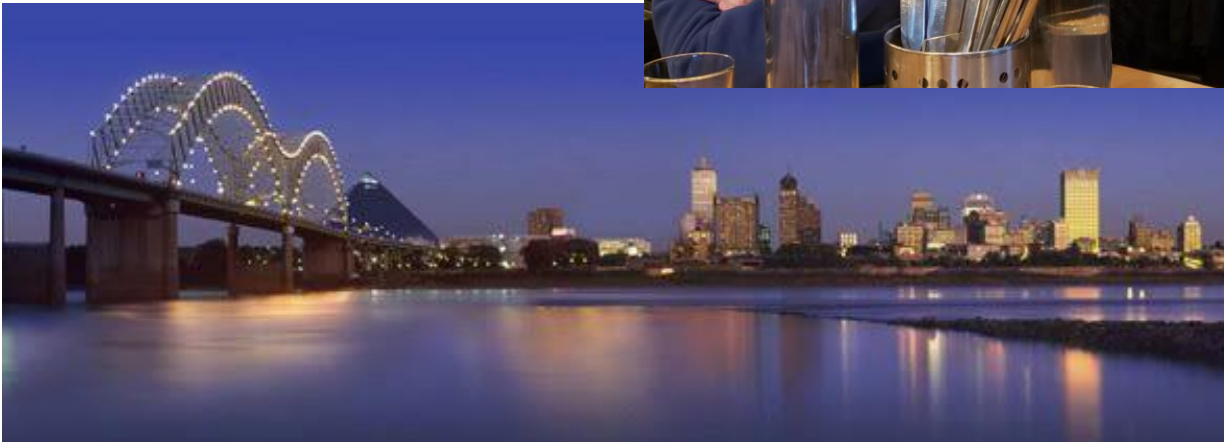
**Kurt Kraiger  
Department of Management  
University of Memphis**



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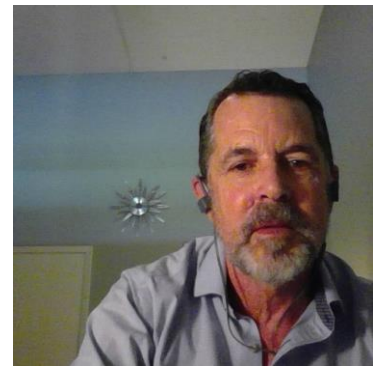
# Greetings

- Hello to old and new friends
- What's new with me?



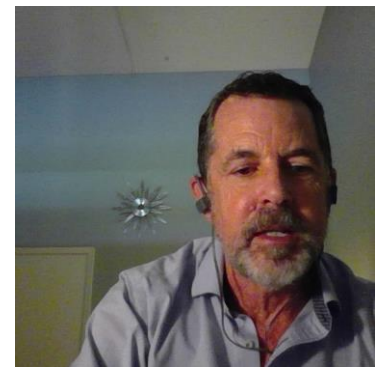
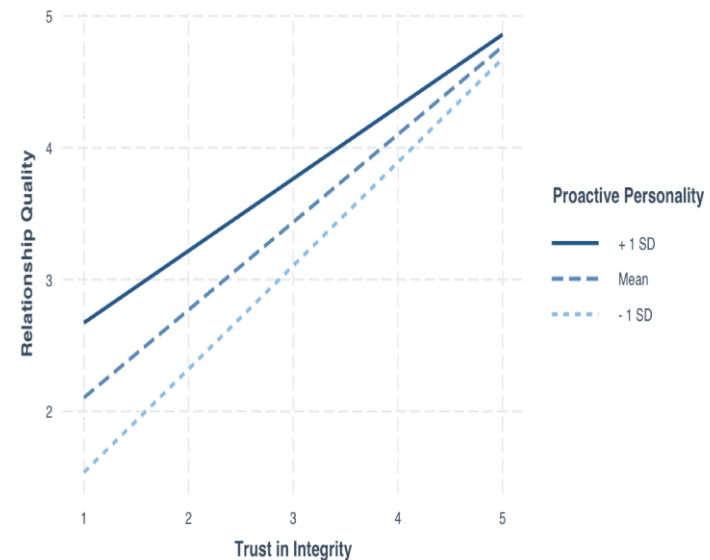
# Comparison of Effect Size Replication and Response Quality Across Samples

- Correlation between Org Commitment & Withdrawal Intentions in three samples
- Students, MTurk, Qualtrics
- Qualtrics did the best job (of estimating  $\rho$ )
- “Best” response quality depends on metric.



# When Trust in Mentors Matters, the Role of Proactive Personality

- Trust in mentor
  - Mentoring outcomes
  - Proactive personality
  - Trust x Personality Interaction
- Interaction



# Best Wishes to YOU!

- Надеюсь, у тебя всё хорошо,  
ты в безопасности

